



## CODE OF CONDUCT FOR CLUB OFFICIALS AND VOLUNTEERS

All volunteers must:

- Consider the well-being and safety of participants before the development of performance
- Develop an appropriate working relationship with performers, based on mutual trust and respect
- Make sure all activities are appropriate to the age, ability and experience of those taking part
- Promote the positive aspects of the sport (e.g. exercise, fair play and respect for the countryside)
- Display consistently high standards of behaviour and appearance
- Follow all guidelines laid down by British Orienteering and the Club
- Hold the appropriate, valid qualifications and insurance cover
- Never exert undue influence over performers to obtain personal benefit or reward
- Never condone rule violations, inappropriate behaviour or the use of prohibited substances
- Notify the Club Child Protection Officer of a valid CRB vetting certification in order to be registered on the club register of CRB individuals

This policy was adopted by Mole Valley Orienteering Club Committee and is effective from 4 October 2007.